

METOC Professional Career Path

(180X Officers)

Provide a path to success that is in step with the fluid needs of our community with respect to METOC, GI&S, IT, AP, etc.

Possible Discussion

Topics

- Define “successful career path” from both a Navy organizational perspective and an individual perspective.
- Define and prioritize competency requirements.
- Investigate ROI from Post-graduate Education and provide recommendations on future requirements of Post-graduate education (both Masters and PhD).

METOC Professional Career Path

(Page 2)

- Identify sources for the training and education requirements to achieve “core competency”. Do all sources exist today?
- Define baseline training and education requirements for a “Core Competent 180X Officer” bounded by an acceptable timeline to achieve core competency.
- Identify pros and cons of a generalist 180X career path versus a specialist approach.
- If a specialist career path structure is adopted, determine how to build upon the “core competent” foundation to accomplish the highest priority specialty competencies. Define individual “paths” to achieve the

METOC Professional Career Path (Page 3)

- Ensure that specialty tracks (if adopted) are supportable from a promotion perspective. Can we shape promotion opportunity through precept and selection board guidance?
- Ensure that Community Management can support distribution of officers with various specialty backgrounds.